

# 2023-2027 STRATEGIC PLAN

## VISION

The ArQuives aspires to be a significant resource and catalyst for those who strive for a future world where LGBTQ2+ people are accepted, valued, and celebrated.

## MISSION

The ArQuives was established to aid in the recovery and preservation of our histories.

Its mandate is to:

- Acquire, preserve, organize, and give public access to information and materials in any medium, by and about LGBTQ2+ people, primarily produced in or concerning Canada
- Maintain a research library, international research files, and an international collection of LGBTQ2+ periodicals

1

### Become a LGBTQ2+ community destination

- Grow community knowledge of what we do and build trust through increased awareness and community outreach
- Establish strong relationships with leaders of key communities across Canada through continued collaboration with trusted partners

2

### Keep our Stories Alive

- Grow and diversify our collections from High Priority Groups through transparent collection practices
- Solidify the national scope of our collections through strategic collecting
- Grow our capacity for digital record collection and preservation

3

### Support our actively engaged staff and volunteers

- Ensure long-standing connections with staff and volunteers through equitable policies and procedures
- Recruit, engage, and retain a diverse group of volunteers of different lived experiences and backgrounds

4

### Build Community Connections

- Continue to develop dynamic, diverse, accessible, and exciting programming that engages the community by activating our collections.
- Increase access to collections through investment in innovative digital mediums

5

### A sustainable future for The ArQuives

- Consistently grow fundraising yearly, to ensure stable funding and sustainability
- Allocate budget for necessary core infrastructure and operations
- Work towards a new sustainable, accessible space to support our vision for the future