

## ontario secondary school teachers' federation

60 MOBILE DRIVE, TORONTO, ONTARIO M4A 2P3 TELEPHONE 751-8300

April 23, 1980

Mr. Harold Desmarais C.G.R.O. 29 Granby Street Toronto, Ontario M5B 1H8

Dear Mr. Desmarais:

This will confirm our telephone conversation of today's date with regard to O.S.S.T.F. policy on discrimination. The policy now reads as follows:

## O. Discrimination

1. It is the policy of O.S.S.T.F. that any discrimination in salary, promotion, tenure, fringe benefits on the basis of age, sex, or sexual orientation, marital status, race, religion, or place of national origin should be opposed.

Yours truly,

David M. Eaton

Executive Assistant

M. Caton/je

DME:jc