

FROM MARGINALIZATION TO VISIBILITY

2SLGBTQ+ Archives & Public Memory

CODE OF CONDUCT

The FMV26 Conference Planning Team is dedicated to providing a positive event experience for all participants, and expects host institutions, volunteers, attendees, and speakers to show respect and courtesy toward one another at all conference events. We value ideas, thoughts, and expression when delivering workshops and sessions. Harassment is not appropriate for any conference event venue, keynotes, workshops, or sessions.

Conduct During the Conference

The FMV26 Planning Team does not tolerate harassment in any form. Harassment is understood as any behaviour that threatens another person or group, or produces an unsafe environment. It includes (but is not limited to) offensive verbal comments or non-verbal expressions related to gender, gender identity, gender expression, sexual orientation, disability, physical appearance, body size, race, age, religious beliefs, sexual or discriminatory images in public spaces (including online), deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.

Please remember that harassment is subjectively experienced, and that it is not the intention behind the action that matters but the impact of the action.

Bystander Intervention

In the unfortunate event that FMV26 participants witness any racist, sexist, ableist or other discriminatory behaviour, we ask that they consider their role as bystanders and feel empowered to respond in a way that positively influences the outcome. If at any time a participant feels that they have been harassed or that this code of conduct has been breached, it is important that the participant report the incident to a member of the FMV26 Planning Team (see the reporting section on this page).

Mindful Social Media

The FMV26 Planning Team asks that all participants be mindful of their social media use while at the conference. If you are planning on taking photos, screen captures, or videos while at FMV26, please ask permission of attendees and session presenters before posting or tagging photos that may identify or contain potentially sensitive information.

Reporting Process

If you need to report a Code of Conduct violation, you may:

- Submit your report via an online form: <https://forms.gle/jvaCb9CEmiq42n929>
- Contact us via the Conference email: qhistories2026@gmail.com

Complaint Process

A member of the Planning Committee will contact the alleged violator as soon as possible.

Once the alleged violator has been contacted, the Planning Committee member will:

- Relay the details of the complaint, without identifying the complainant.
- Provide or link to a copy of the Code of Conduct and procedure, and identify the behaviour that prompted the complaint.
- Record the alleged violator's response to the complaint.
- Discussion among the Planning Committee members.

The Planning Committee will review the matter as soon as possible. If the Committee agrees that the behaviour constituted a violation of the Code of Conduct, they will also decide upon the sanction to apply, based on the severity of the incident.

Sanctions may include:

- Warning with notice of further sanctions if the behaviour continues.
- Advise violator to seek no further contact with the person who has lodged the complaint (providing the complainant has not requested anonymity).
- Removal of formal role associated with the event (if the person is a volunteer, speaker, etc.) but permission to stay.
- Removal from the event.
- After the Committee has come to an agreement, up to two representatives will be tasked with communicating directly with the alleged violator to inform them of the Committee's decision and any associated sanctions.

The Committee representative will not facilitate or relay any apologies or messages from the alleged violator or attempt to mediate a difference of opinion.

More Information

FMV26 Conference Code of Conduct incidents may be reported by email to the FMV26 email qhistories2026@gmail.com or online by completing the: [FMV26 Conference Code of Conduct Incident Reporting Form](#). Code of Conduct incidents will be kept anonymous and shared only with the Planning Committee.

All measures will be taken to protect the identity of the reporting participant and prevent retaliation.

If the report is made against someone on the Planning Team, they will not be involved in the resolution.

Depending on the circumstances, the FMV26 Planning Team may be obliged to involve law enforcement. When possible, this will be left up to the discretion of the reporting participant.

Contact Information

- Incidents may be reported to the conference email OR via the online form, Email: qhistories2026@gmail.com
- [FMV26 Conference Code of Conduct Incident Reporting Form](#)

Adapted from the [CRKN Conference Code of Conduct](#), the [Ontario Library Association Code of Conduct for OLA Events](#), the [Canadian Alliance of Student Associations' Code of Conduct](#) and the [Munin Conference on Scholarly Publishing Policy on Sexual Harassment](#)